



## **Diversity, Equity and Inclusion Statement**

### **Philomath Community Services is Powered by People.**

Our people are of all ages and all walks of life who work together to strengthen our communities. We strive to ensure that everyone, regardless of ability, age, culture, ethnicity, faith, gender identity, ideology, income, nationality, race, or sexual orientation will be treated with dignity.

- **We foster a caring, nurturing, respectful place where all are welcomed.**
- **We are committed to cultivating a humble curiosity to explore our actions, inactions, assumptions, and blind spots.**
- **We understand our small but crucial contribution to help create a more equitable and just world.**
- **We continually improve how we serve everyone who comes through our door.**